

Dear Rebecca,

We had a lot of fun exchanging SMS messages. Great fun, really. Brilliant.

Do you know what it means to exhibit great strength, Rebecca? We're all about to find out, as you'll soon see. What you choose to have happen next will define your PEO for years to come and we can assure you of that for you've been graced with our presence. You should be thankful we're giving you a choice in this matter. Rarely do PEOs such as your own and people such as yourself receive an opportunity like this. More on that later.

We know who you're, Rebecca. We know everything about your employment businesses. We know everything about your clients and employees. We've educated ourselves and made ourselves aware of your entire lives. Today, we're invading your life in the form of a letter filled with verbose, condescending, and abusive language. We've even heard that our language is quite "brazen". Yikes, right?

We're sure that by now you're wondering who this internet stranger is. We're theDarkOverlord and it's a pleasure to finally be speaking directly with you, Becca. Can we call you Becca? If you receive a message from us, it means you have been completely and thoroughly attacked and breached by an organised entity of creatures who're motivated only by their love for internet money and are responsible for some of the most serious breaches and acts of "cyber-terrorism" in the last few years. We've been called a "highly skilled" threat by the FBI and others, going so far as to utilise "extraordinary measures to conceal our identity and location" making us "very elusive foes". We're savage creatures who don't discriminate. We're savage Incorporated. We prefer to prey upon the likes of PEOs such as your own, but not because we've anything against employment agencies, but rather for much more interesting reasons which you'll soon come to understand. Don't feel too special as we've been known to attack health care, financial, government, manufacturing, entertainment, government, education, intermodal freight, and many more industries. Lately we've taken an interest in PEOs, which you're one of.

The team over here at TheDarkOverlord Solutions LLC strives to achieve our mission of creating long-lasting, profitable, and satisfying relationships with all of our clients (we're hoping you're one of them soon). We're honourable creatures and stand strong with heart and love for a solid win-win business arrangement. The wonderful team over here at TheDarkOverlord Solutions LLC can be your best friend if you cooperate with us. We encourage you to open your internet browsers and search us on the internet. You'll find quite a bit, but it'll only be the tip of the iceberg of our portfolio as most of our clients cooperate and don't suffer the consequences of not doing so, unlike some of the entities names you'll find. Do you have a Netflix subscription, perchance? Have you perhaps heard about our enthralling escapade in Flathead County, Montana, United States? Our name is synonymous with being "bent over a barrel" and we've done just this to you. Special Agents with the FBI have even said we've a particularly "pervasive nature" about how we handle our new friends. As CEO and President of Prime Staff Inc and others, you understand the importance of building

strong business relationships. That's all this'll end up being: a new business venture for your businesses. Consider what's about to develop as the most handsome business proposition that is beyond unrefusable.

You may be thinking to yourselves right now, "Hey, this sounds like the start of an blackmail letter and I should call the authorities immediately and let them know about this cyber-attack on my network!". You can call the authorities if you'd like. We'd prefer you don't, but it's your choice. It doesn't impede what we'll guarantee will happen to you if you don't cooperate with us. If you call the authorities they'll advise you not to cooperate with us. They'll advise you not to respond to us or satisfy our demands and we promise you this would be a most grave mistake. We always encourage our new clients to comply with us or we'll end up costing your businesses a great financial loss and your personal life will be left forever affected by our levied punishment. You don't want this immense loss, do you?

So, what've we done exactly? That's a great question, Becca. We've successfully attacked and breached your company's internal and "secure" infrastructure (in what the FBI have called "highly sophisticated cyber incidents") and we've proceeded to pillage your computer network of very valuable employment Cvs, SSNs, DOBs, drivers licence, document scans, employee termination documents, all your e-mails ever, and so much more, among other things. Let's just keep everything about this event between us, okay?

Now if you ask us, it appears you've failed your duties to protect your data and it's likely you'll earn a few nasty lawsuits from this mess if it goes public. Just imagine the damage that would happen to you if it all was leaked online. We've reporters all over the world who would eat-up this story, and believe us when we tell you: you don't need or want this. We don't need or want it either. We're sure the news will travel quickly.

"Fine", you may be saying, "they have all of my data. So what do we do now and where does this all lead to?" We've prepared a complete and clearly written win-win business proposition opportunity for your review. Becca, you'll accord and satisfy our win-win business proposition, otherwise we'll wreak havoc upon your businesses and your personal life. If our letter and proposals goes ignored, rejected, or otherwise discorded and unsatisfied, we'll become the cause of an immense and unfathomable amount of financial and reputational harm to your reputation. We can go to the public with much of what we have. We can with great ease, put everything we've retrieved, from your PEOs on full display and cause you a tremendous amount of public embarrassment and humiliation. What does that mean, you ask? It means your employees can sue you. It means the media will eat you alive. It means you're fucked. Now, we don't want to do this. In fact, we only want to keep this quiet between us. We're completely willing to keep our mouths shut and ensure complete non-disclosure of the hack that has occurred and make sure none of this data and information ever reaches the light of the day, as long as we're accorded and satisfied. Your businesses and our name in the same headline would be terrible for everyone and we're certain you agree with that.

If you don't do what we propose, we can and will cause you a lot of financial and reputational damage. We're prepared to contact every single one of your clients and employees and share with them this entire experience and ordeal in order to help them understand and become aware of your shortcomings and that you're responsible for their suffering, unless you comply with us. We can thoroughly assure you that it'll be far less expensive to agree to one of our win-win proposed arrangements than what it'll cost you to let this once-in-a-lifetime opportunity slip away. We're well trained in the fine art of catalysing chaos and bringing total war to you, and if you've researched us, you already know this. Mark our words, Becca. Make the right choice. Simply, imagine the lawsuits!

If you decide to not entertain us and agree to one of our win-win business propositions, we will escalate our use of force in a tiered process that'll involve an ever increasing level of damage and harm for you. At each level of escalation, we'll remind you of how the current level of punishment could have been avoided. Out of the interest of fairness and transparency we took the time out of our operations to fully disclose to you, the results of any lack of compliance as we don't wish to surprise you with something unexpected (we know, this sounds comical, right?). We'd prefer to put all of our cards out on the table in hopes that you understand that it's best to grow with us and not away from us. Come and grow together with us and let's see what we can achieve together!

You must be asking yourself what the business angle is here. Great question! Being the kind creatures that we're, we'll be sure to leave you with varying options of profitable proposals in a show of good faith. We don't want to paint you into a corner with something you don't want. We're proposing a discreet, exclusive, and very profitable proposition for you. We've a few requirements that you'll be required to satisfy in order to stay in our good graces, but don't worry, they won't be too difficult.

The first requirement is that you respond to our communications within twenty-four hours of receiving them, and believe us when we say that we'll be keeping track of every minute. There is but a single exception to this time response requirement and that is the first time we contact you, which is now. We'll allow you a time no greater than forty-eight hours to respond to us this first time. We strongly value the timely settlement of our affairs with all of our clients. If you fail to follow this requirement of a twenty-four hour response after receiving a communication from us, we'll lower the allotted time to no more than sixteen hours and we may consider levying a greater punishment.

The second requirement is that you maintain an amicable and cooperative attitude towards us. We aren't saying you've to like us or be our friends or even accept one of our propositions. We're saying that we'll treat you how you treat us. Be respectful to us, because we're being very gracious with you. If you fail to follow this requirement of treating us the way you would want to be treated, we'll remember this, and you'll not like the result.

The third and final requirement is of course where the real exciting stuff happens. Yes,

it's a financial requirement as you've already guessed. It's always about money, isn't it? So how much money and what terms do we want it on? Great question! In this case it's all about internet money, though. We're offering you, our special client, three business proposals that'll satisfy us and make sure you're elevated to a more preferable position than you're now. What're these three proposed options you ask? Keep reading!

1. Option one is a straight forward, no frills, payment plan - We're proposing that you've one calendar year to satisfy this arrangement between us. This proposal breaks down as follows: You, our client, accord and satisfy a complete transfer of 50.000 USD of Bitcoins (BTC) over a twelve calendar month period of time with your first transfer to be a twenty percent down-payment transfer of 10.000 USD of BTC to be made by the date and time of 2018-12-25 23:59 UTC. Follow-up transfers of approximately 3.636 USD of BTC will be made by the end of each calendar month for the next twelve months, in order to accord and satisfy this proposed option. A primary benefit of this arrangement is that you know we want the Bitcoins and we'll not be motivated to go ill on our arrangement because we'll be motivated to hold out. While we're providing you a guarantee we won't go ill on our word, we realise this option may appear attractive due to your prejudice against us believing we're cyber-baddies.

2. However, if you agree to vouch for this organisation for future clients of ours and testify to our good character, we will propose a second offer of discounting our first proposal by twenty-five percent for a grand total transfer of 37.500 USD of Bitcoins (BTC) instead of transferring a total of 50.000 USD of Bitcoins (BTC). You will be required to make a twenty percent down-payment transfer of 7.500 USD of BTC by the date and time of 2018-12-25 23:59 UTC. We'll then allow you to transfer us 5.000 USD of BTC by the end of each calendar month for the next six calendar months, in order to accord and satisfy this proposed option.

3. The third and final optional proposal is a simple and easy satisfaction arrangement - If you decide you want to satisfy our business agreement in a timely manner, we'll propose a significant discount that we can all get behind. All that must be done to satisfy this third proposed option is to satisfy a grand total transfer of 25.000 USD of Bitcoins (BTC) by the date and time of 2018-12-25 23:59 UTC. After we perform and uphold the services described in our proposed contract, you can be sure that we'll be out of your hair in no time at all. Although, we may have to ask you for some holiday hot-spot recommendations to check out. We hear this time of year is great in many locations but we're too busy to check up on quality reviews.

If you choose one of the proposed options above, we agree that we'll securely destroy all of the data and information that we've retrieved from you and we'll make sure that all of this falls through the cracks and becomes forever lost in the darkness below, to not be brought up ever again (we need the storage space anyway, to have the room for our future activities - which don't involve your companies, provided that one of our proposed options is agreed to and satisfied by the terms requested. We may even be willing to amend the terms of accord and satisfaction in the terms of compensation and time frames, if you ask nicely and if we're entertaining a satisfied existence at that

moment in time.

Furthermore, in an effort to further benefit you, our wondrous client, we're going to be offering you a couple discounts and if you're keen on discounts you'll like this. We're willing to offer you a 1.000 USD of Bitcoins discount per day that you're able to move the deadline closer. If you pay us seven days early, we'd allow you to drop off 7.000 USD of Bitcoins from the total sum. Further, if you're keen to receive a partial refund, we're willing to offer you a return of 10.000 USD of Bitcoins for every future client you can convince to accept one of our win-win business propositions. These two discounts are of course optional.

If you do end up speaking to the authorities about our previous work, you'll know we've had many entities provide us compensation in exchange for our services. An outstanding majority of those arrangements have gone without error. We're running on an outstanding track record. Follow the terms carefully and you'll be fine. We'll not tolerate any new client being more than a minute late or a coin short of any of our proposed terms. We're quite simply not fucking around now.

We've taken the liberty to attach a proposed contract that is pre-configured for option three. As you review our proposed agreement you'll understand more clearly what the proposed arrangement is and what we're offering to all the parties involved. You'll have until 2018-12-09 23:59 UTC to execute one of our proposed arrangements. This means once you decide to start communicating with us, we'll all need to work quickly. Additionally, if you would prefer option one or option two, we'll happily draft a contract that describes those terms for your review and approval. If you wish to make suggestions, revisions, or have comments about this contract, we ask that you reply to us as soon as possible and let us know what they're so that we may forward them to our legal department so they may promptly begin arranging for you to be our happiest client yet. As long as we can finalise the draft of your preferred option before the aforementioned date and time of 2018-12-09 23:59 UTC, we're more than willing to cooperate with you on this matter.

We've taken the liberty to attach a download link of a small submission of a few documents, chosen at random from our pile of loot, that'll help you to verify that what we have claimed above is accurate. We'd like you to understand that we've taken quite a lot of data and information from your businesses. As it stands at this time, you're in between a rock and a hard place and bent over a barrel, but don't fear for we're here to help you succeed and lift you from this mess.

If you have any comments, questions or concerns about anything from this message, the technical aspects of Bitcoin, or anything that has happened, you may ask us or refer to your IT department as they'll likely have some input and answers as well. We suggest to keep this between you and your IT department as it is in everyone's best interest. Discretion is very important to all of us. This is why we've decided only to contact you and Toni.

We desire to build a healthy and long-term relationship with you and we would like to

start now. We value a strong dialogue and effective communication. Remember Becca, you have forty-eight hours from the receipt of this message to open a dialogue with us before you force us to escalate this situation to the terms we've mentioned before. We really want to settle this amicably and timely.

Oh, and also, if you want your data back, you'll be required to pay us for it, and since you ignored our SMS messages for hours, we deleted loads of it at random, so who knows what's left? We're only jesting. Don't even bother trying to recover the data from your server drives because it's been wiped with pseudo-random data which means it's not recoverable. This wasn't some flawed ransomware deployment. This was a fucking nuke going off. You're fucked. If you want it back, you need us. If you don't want it back, you need us to keep quite. Pay us.

CONTRACT: <https://pastebin.com/BRku4RbJ>

SAMPLE DOCUMENTS: You don't need any as proof you we're hacked. Look at your servers. Destroyed.

Your new friends,
thedarkoverlord (@tdo_hackers)
Professional Adversarial Threat Group
TheDarkOverlord Solutions LLC, World Wide Web, LLC

"Highly skilled and highly sophisticated, we are 'savage' incorporated."

P.S. Give us a follow on our Twitter (@tdo_hackers)!